

Appendix A

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF TEXAS
4. Houston DIVISION

United States Courts
Southern District of Texas
FILED

MAR 13 2020

David J. Bradley, Clerk of Court

Carlos Amilcar Uzcatégui

versus

CIVIL ACTION NO. _____

Tri-County Gin of North Mississippi
142-Yocona Gin Road LLC
Batesville, MS, 38606

EMPLOYMENT DISCRIMINATION COMPLAINT

1. This action is brought under Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is conferred by Title 42 United States Code, Section § 2000e-5.

2. The Plaintiff is:

Carlos Amilcar Uzcatégui

Address:

1738 Treble Dr.

Humble, TX. 77338

County of Residence:

Harris

3. The defendant is:

Tri-County Gin of North Mississippi LLC

Address:

142 Yocona Gin Road

Batesville, MS, 38606



Check here if there are additional defendants. List them on a separate sheet of paper with their complete addresses.

4. The plaintiff has attached to this complaint a copy of the charges filed on Dec 17th 2019 with the Equal Opportunity Commission.

5. On the date of December 17th 2019, the plaintiff received a Notice of Right to Sue letter issued by the Equal Employment Opportunity Commission; a copy is attached.

6. Because of the plaintiff's:

- (a) ☒ race
- (b) ☐ color
- (c) ☐ sex
- (d) ☒ religion
- (e) ☐ national origin,

the defendant has:

- (a) ☐ failed to employ the plaintiff
- (b) ☒ terminated the plaintiff's employment
- (c) ☐ failed to promote the plaintiff
- (d) ☒ other: Targeted me with verbal assaults, and
Now I have a medical Issue as a result
of physical effort and abuse


7. When and how the defendant has discriminated against the plaintiff:

From 1st to 19th Oct. 2019 on numerous occasions The manager
Steve Ratcliff became infuriated and shouted vulgarities at me.
He yelled, insulting names about my Mother in front of my coworkers
originated all because my race and religion

8. The plaintiff requests that the defendant be ordered:

- (a) ☐ to stop discriminating against the plaintiff
- (b) ☐ to employ the plaintiff
- (c) ☐ to re-employ the plaintiff
- (d) ☐ to promote the plaintiff

- (e) ☒ to Respect the Civil Rights of employees
as well to provide them with the Manual
of Safety & Health Company Policies and that;
- (f) ☒ the Court grant other relief, including injunctions, damages, costs and attorney's fees.


(Signature of Plaintiff)

Address: 1738 Treble Dr.
Humble, Tx. 77338

Telephone: 713-340-4428

Appendix B

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF TEXAS
Houston DIVISION

Carlos Amilcar Uzcategui

versus

Tri-County Gin
of North
Mississippi LLC

CIVIL ACTION NO. _____

ORIGINAL COMPLAINT

1- United States Southern District Court Houston Texas.

Carlos Amilcar Uzcategui. Versus Tri-County Gin of North
Mississippi LLC

2- A. Mr. Steve Ratcliff called me from Batesville, MS. To Houston,
Tx. where I reside along with the Latino crew of four.

(the witnesses) He asked us to come to work for the season at
Tri-County Gin in Batesville, MS.

B. After wrong Termination back in Houston, I submitted the
report of the crime to the Anti Defamation League in Houston,
Tx. I also submitted the claim to the EEOC, OSHA and Wage
& Hours here in Houston.

C. Because of a Medical issue, cause by that job (inguinal
Hernia) My Doctor prescribed me that this require an immediate
attention, a SURGERY due to the risk of strangulation.

Appendix B

3. I am a 64 years old male who have to endured persistent harrasment from my employer, Steve Ratcliff am asking adeccuate relief based on the following the statements of facts:
- A-I am so humiliated for the intentional abuse I have To suffer in my seasonal job with Tri-County Gin in Batesville, MS.
- B-I was never introduce To an Employee hand book To complain To Treatment, there was no complain procedure.
- C-In one occasion while Mr. Ratcliff was so closed verbally assaulting me, also spit at my face, I looked somewhere else.
- D. I was wrongly Terminated, due to discrimination of my race and religion's believes. More facts I explained in my Affidavit.
4. I am asking the Court for a trial To have a Grand Judy that bring such a Tyrant That cursed my Mom Constantly To justice, because He has brokend The law. Therefore, in addition I am asking for punitive damages for the consequences he has caused.

5. Lois F. F. F.
signature of plaintiff

1738 Treble Dr.
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